

More Trains More Services Stage 2 Works – South Works Package

Operational Leadership Team Sustainability Charter

As market leading construction and design professionals, we future proof the infrastructure we deliver to be purposeful in 25, 50 and 100 years' time. We want to ensure that future generations are not only able to utilise the infrastructure we build today, but that they are able to live in a world that is as safe and secure as today.

At Transport for Tomorrow, our Operational Leadership Team have accepted the ethical and moral responsibility to drive Sustainability throughout our core business - major infrastructure projects. The project partners - Laing O'Rourke, KBR and TfNSW recognise that integrating sustainable practices into our projects is a strategic priority, which will lead to social, economic and environmental benefits. These benefits will leave a legacy for the communities that we serve.

We, as a project, are committed to implement restorative actions to contribute to Transport for New South Wales (TfNSW) carbon reduction policies.

To ensure that we as a project we deliver tangible Sustainability outcomes, our Operational Leadership Team have developed a strategy centred around three pillars:

Empower your teams to get involved

- Transport for Tomorrow will actively empower their teams to get involved with Sustainability by developing and pursuing improvement opportunities in all that they do. We as professionals in our field are aware of the opportunity to create positive change for our local community and environment - and be transparent with the outcomes. As leaders we will outline a strategy and framework, which will provide guidance to the Transport for Tomorrow project team, as well as the necessary resources to achieve our sustainability objectives. As industry leaders it is important that we ensure that everyone knows 'what good looks like in this space'. We aim to open the whole teams eyes to the possibilities associated with incorporating sustainable practices to our core business, and ensure that this is visibly on the agenda.

Reward Sustainability performance

- As leaders of the Project we will also promise to encourage and reward Sustainability performance within our own teams and across our workforce. We will reward those who are open to adopting and working with the many possibilities and innovations that are available within our industry. We will publicly acknowledge those who actively seek these out and take the time to consider them. Furthermore, our reward for sustainability performance will come from the client in the form of future project work and provide greater latitude to seek more significant Sustainability outcomes through innovation and challenging clients status quo.

Encourage innovation at all levels

- We recognise that to lead our industry into a more sustainable future we need to encourage innovation at all levels. To deliver this on Transport for Tomorrow we will ensure that sustainability is linked with our increased focus on lean, productive and innovative ways of working. We will celebrate good performance and share the successes with our team and in the community. Our team is empowered to deliver an innovative product but more importantly, we are empowered through our commitments as responsible corporate citizens, to protect and enhance environmental outcomes.

"Our team will aim to visibly demonstrate that Sustainability isn't a nice to have, but every bit as important as elements like cost and schedule performance! It's the right thing to do from many perspectives - it's just good business"- Dave Robotham (Transport for Tomorrow, General Manager)

Operational Leadership Team

David Robotham	Steve Sykes
Gary Spierings	Stevi Everson
David Baker	Darren Hubscher
Simon Davies	Mark McNally
Carlito Ogoy	Matthew Saunders